

The Kingston Teaching School Alliance aims to support staff to enable each of their students to flourish through:

- innovative teaching that is inspirational, compelling and fun;
- engagement of every learner in their journey of self-discovery, fulfilment and academic excellence;
- promotion of empathy, tolerance, integrity and shared purpose leading to exemplary behaviour and outstanding relationships between all;
- development of confident learners who are happy, resilient and committed to shaping their world, proud of their abilities, highly ambitious and excited about their potential.

Its key aims and objectives are as follows:-

Aim	Objective
1. Lead and deliver high quality Initial Teacher Education	Recruit excellent teachers to our new ITE programmes Maintain strong partnerships with HEI partners Ensure that trainees on programme receive high quality training Ensure talent is retained locally
2. Provide high quality all-through professional development and talent management	Provide high quality, flexible NQT support services to ensure successful induction Lead successful NPQML / NPQSL programmes to prepare staff for key leadership roles Prepare staff for additional responsibility in schools by delivering a successful Preparing for Management course Build the aspirations of female staff and ensure supply of strong Women Leaders Develop the quality of provision and pupil outcomes through a research culture and evidence-based practice Develop the quality of provision of KS4 maths and pupil outcomes through a local maths hub Enable Returning MFL Teachers to re-skill and gain confidence to re-enter the profession Develop the quality of provision of KS2 MFL and pupil outcomes through a local MFL network
3. Provide effective school to school support to build the school-led system of improvement	Ensure regular strategic communication between schools Identify expertise in the alliance Advertise expertise to other schools Identify and target strategic needs in other schools